



NO'KMAQ VILLAGE
FLAT BAY BAND, INC.

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MEMO 2.....February 2026

Ktaqmkuk Women In Trades RED SEAL

2023 to 2027, delivered by **NO'YMAQ VILLAGE**
FLAT BAY BAND, INC.

INTAKE FOR COHORT 4

PRE-APPRENTICE GROUP

February 2026

Flat Bay Band Inc. is assisting Indigenous women who are interested in becoming trades apprentices and who are living on the island of Newfoundland.

FOR PRE-APPRENTICES ONLY
 (Must NOT have a Red Seal trade or have completed a Red Seal apprenticeship)

TRAIN AT HOME!

12 Weeks – Online Training & Certifications

- ◆ Training & certification fees
- ◆ Chromebook & start-up kit
- ◆ \$350/week training allowance
- ◆ Childcare support

EMPLOYMENT NEAR YOU

On-the-Job Work Experience

- ◆ 12 weeks employment – \$16/hr
- ◆ PPE & tools provided
- ◆ Childcare & Travel subsidies

For More Information, Contact:
Pamela Bennett-McLeod
 ☎ 709-214-5533
 ✉ pambennettmcLeod.flatbayband@gmail.com



Update from the Flat Bay Band's Mi'kmaw Language Instructor
 Marcella Williams

Marcella has been with the Flat Bay Band, in this role for many years. During that time she has always been a champion for the language. In the past her class material has been requested by other schools that have fluency programs so that they could utilize those documents, which helps strengthen our ties with other communities and sets about to protect and share our language.

In her role as a language Apprentice and instructor she has been very busy. Since the beginning of the new year Marcella has been studying the language with an Elder, living in house and learning daily. During this time her language classes have also started up and on top of studying she is delivering 3 language classes a week online. Giving instruction to roughly 35 students, who are in three different comprehension levels. On top of the three language classes a week she is also still available to her students for tutoring if required. And all of this is on top of also developing and writing all the material for the classes.

For information on how to join her language classes please email: marcellaflatbayband@gmail.com

Program Details

The Aging Well at Home Grant provides financial assistance to low-income adults 65 years and older who live in their own home to help with the costs of household and health care services. Eligible households will receive \$400. Only one person per household may apply for the supplement.

Who can apply for the grant?

Eligible individuals must:

- Be 65 years of age or older as of March 31, 2025;
- Have an annual household net income of \$50,000 or less for couples or \$32,700 or less for single households ("Net Income" is the income identified on Line 23600 in the Notice of Assessment provided by the Canada Revenue Agency. Call 1-800-959-8281 if you need a copy of your Notice of Assessment);
- Live in a home or apartment that you own or rent. Only one person can apply from each household;
- Be a resident of Newfoundland and Labrador; and,
- Have paid, or will pay, for eligible household and health care services between April 1, 2025, and March 31, 2026.

DEADLINE TO APPLY: MARCH 31 2026

How to apply

Submit completed application form and supporting documentation online to:

Aging.Well@nlhealthservices.ca

or by mail to:

NL Health Services-Central Zone
3 Bell Place, Level 3
Gander, NL A1V 2T4

or by fax: (709) 651-3556

Call the Flat Bay Band at (709) 647-1370
if you need an application printed for you!

Required Documentation

- I have enclosed a copy of my Notice of Assessment and my spouse's Notice of Assessment (if applicable) from tax year 2024.
- I have enclosed proof of residential address.
- I have enclosed a copy of my MCP card.

Guiding Our Nation Skills Link (YESS) Program - INTAKE OPEN (April/May 2026)

YOUTH POSITIONS AVAILABLE WESTERN & CENTRAL NEWFOUNDLAND



ELIGIBILITY: To participate in Skills Link, youth MUST BE:

- Between 15 and 30 years of age (Inclusive) and
- NOT IN SCHOOL (high-school or post-secondary) at the time of intake/selection.
- Other: Consideration will be given to youth who face reasonable employment barriers, such as,
*High-school non-completion; *Disability; *Indigenous; *Rural/remote location; *Single parent;
*Various barriers to employment.

PROGRAM SCHEDULE & PAY. A 3-Step Process

Step 1: Six (6) week - Train for Employability from home! Receive a FREE Chrome book and ONLINE training and certifications. Assistance also available. *PAY - Completion Bonus - \$600.00

Step 2: Work Placement for 494 insurable hours * PAY — minimum wage or above

Step 3: Go Forward Coaching: After completion we can help you *to file for Employment Insurance Benefits *to get funding for school/college, *to start a business *to find work

Other Pay/Remuneration: Income Support recipients see your Social Worker, if you qualify for a start-up allowance, child-care and/or weekly travel funds.

HOW TO APPLY!

Email: spwhite.flatbay@gmail.com or call (709) 647-1370 to complete an intake application