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MEMO 3

JAN 2026



Aboriginal Sport  
& Recreation Circle  
Newfoundland and Labrador

## INDIGENOUS WOMEN & GIRLS

# KICKBOXING

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January 31st, 2026

FLAT BAY, NL

9:30am - 11am OPEN TO ALL AGES

COMMUNITY CENTRE

[www.asrcnl.ca](http://www.asrcnl.ca)

For more information please email

[danamorris@asrcnl.com](mailto:danamorris@asrcnl.com)

### HAPPENING THIS WEEKEND

If interested email Dana ASAP

Saturday, January 31st 2026

9:30AM—11:00AM

**Need HELP with TAXES?**

**Get Assistance With Overdue Taxes & Accessing Benefits**

**Child Benefits** | **GST / HST Credits** | **Old Age Security** | **Income Supports**

*We offer **CONFIDENTIAL** help to get your taxes up to date and access the benefits you deserve!*

Email Sharon Wilston for Assistance:  
[sharon.nvguesthouse@gmail.com](mailto:sharon.nvguesthouse@gmail.com)

### Help With Overdue Taxes

### & Accessing Benefits

Under our new **Reaching Home – Prosper Initiative**, Flat Bay Band Inc. is offering **confidential support to community members and members living away** who may not have filed their taxes for one or more years.

If your taxes are not up to date, it can affect your ability to receive important benefits such as:

- Canada Child Benefit
- GST / HST Credit
- Old Age Security & Guaranteed Income Supplement
- Other federal and provincial supports

If this applies to you, or someone you care for, we can help you get back on track in a **safe, private, and non-judgmental way.**

Please email **Sharon Wilston** at [sharon.nvguesthouse@gmail.com](mailto:sharon.nvguesthouse@gmail.com) to request assistance!

You do not need to explain your situation publicly — just reach out, and we'll take it from there. This support is part of our commitment to helping our community access the benefits and stability they are entitled to.

## Job Opportunity: ReClaimed Roots Project Coordinator (Creative Build & Reuse)

**Salary:** \$50,000/ 1-year contract (April 6, 2026 – March 31, 2027)

**Location:** Flat Bay, NL (on-site/community-based; design work may be done at home)

**Employer:** Flat Bay Band Inc.



### Do you see potential where others see waste?

Flat Bay Band Inc. is hiring a creative, hands-on Project Coordinator to lead **ReClaimed Roots**, an Indigenous-led project that transforms surplus construction materials into functional and beautiful community assets. This role suits someone with a creative eye, practical skills, and a passion for building with purpose. Backgrounds in carpentry, design, art, trades, architecture, or hands-on making are all welcome.

### About the Role

You'll lead the reuse of surplus materials from housing and infrastructure builds, creating furniture, park features, cultural installations, and community structures. You'll work alongside carpenters, youth, apprentices, and Elders to turn waste into legacy. This is a new, evolving role supported by a strong construction team and community leadership.

### Key Responsibilities

- Collect and organize surplus materials from construction sites
- Design and prototype reuse projects (benches, furniture, kiosks, structures)
- Guide others in creative building techniques
- Collaborate with carpenters, cultural advisors, and community members
- Help embed reuse practices into ongoing construction work



### We're Looking for Someone Who:

- Has a strong creative eye and enjoys design, building or making
- Sees potential in reclaimed, environmental or mismatched materials
- Enjoys mentoring or working with others
- Takes initiative and works independently
- Values sustainability, community, and Indigenous-led work



### Experience (Flexible)

Experience may include carpentry, construction, trades, design, decor, art, landscape, design, or cultural builds. Formal education is not required.

### Why This Job Is Special

- You'll create lasting community infrastructure
- Your work will be seen, used, and valued
- You'll leave behind long-term custom concepts and skills
- You'll join an Indigenous-led innovation project rooted in stewardship



### How to Apply

Send a short letter and resume and photos/examples of past work

to [flatbayband@gmail.com](mailto:flatbayband@gmail.com)



**Subject:** ReClaimed Roots Project Coordinator Application

**Deadline:** Friday, February 20 at 12:00 noon

## Guiding Our Nation

### Youth Employment and Skills Strategy (YESS) Program Employers Are You Looking for Reliable, Entry-Level Talent?



Local employers play a vital role in helping young people build their future—and the YESS Program is here to make that partnership easy and affordable.

The YESS Program supports youth ages 15–30 who are struggling to find employment by providing them with pre-employment training in essential work and life skills. Many participants are recent high school graduates or individuals with low work experience.

#### Before entering the workplace, participants receive training focused on:

- Workplace expectations and professionalism
- Communication and teamwork
- Time management and reliability
- 

#### How YESS Supports Employers

##### YESS works directly with local businesses to:

- Match job-ready participants to entry-level positions
- Provide wage subsidies to help cover a portion of employee wages
- Offer ongoing support to both the employer and participant
- Help ensure the work term runs smoothly from start to finish

Our goal is to reduce hiring risk, support onboarding, and create positive, productive work experiences.

#### Why Partner With YESS

- ✓ Access motivated, supported young workers
- ✓ Lower staffing costs through our programs wage subsidy
- ✓ Contribute to local workforce development
- ✓ Strengthen your connection to the community

By partnering with the YESS Program, employers help youth gain valuable work experience while meeting their own staffing needs—creating benefits for businesses, young people, and the community as a whole.

The next participant intake is in March/April and the work term will be in May/June

To learn more about becoming a YESS employer partner, please contact us at: 709-649-3932 or email: [spwhite.flatbay@gmail.com](mailto:spwhite.flatbay@gmail.com)