

MEMO 1.....February 2026



**COMMUNITY EVENT**  
*Voices of Strength:*  
A Community Gathering

Hosted by  
**Flat Bay-St. Teresa Native Women Association**

Date: February 23, 2026  
Time: 5:00 PM – 7:00 PM  
Location: People's Complex – Flat Bay

Join us for an evening of:

- Good Food
- Prizes
- Great Conversation

Together, we come as one community – strengthening our hearts, supporting healing, and building a safer future for all.

This event is open to all members of the Flat Bay – St. Teresa

We look forward to seeing you there!

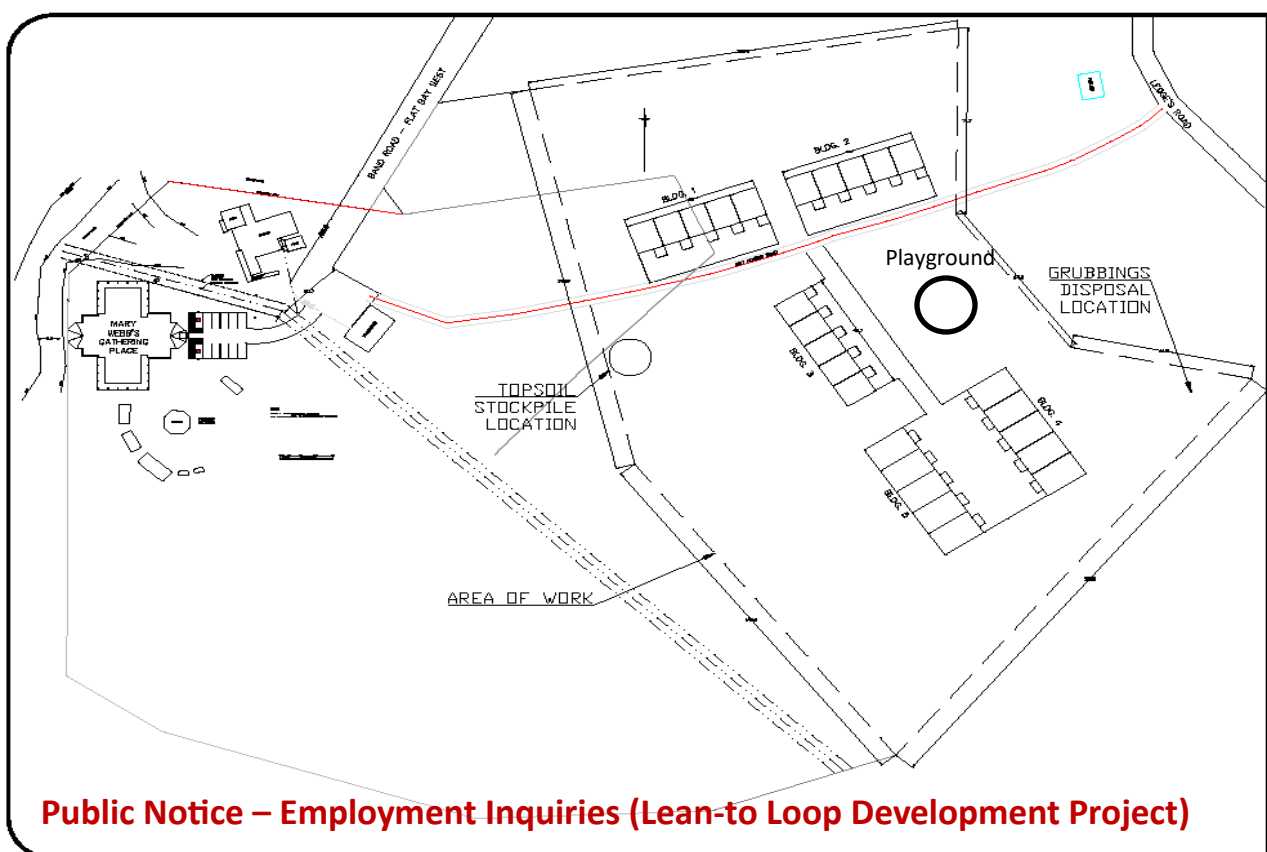
**A Message from Dr. Stewart MacNeil**



I am really excited about a new opportunity that has come about through a partnership with Dalhousie University. We have established a maternal health study to examine the care and needs of our pregnant women and mothers of young children, as well as their access to the Western health care system.

We hope to make it easier for our current moms, pregnant women, and prospective mothers to **access health care that is more suited to their wishes and needs, to provide maternal wellness assessments, follow-up support, and honoraria at every session.**

**If you know of anyone who is pregnant or planning to become pregnant**, please let them know about the study. To register, they can contact me at Email: [drstewartmacneil@gmail.com](mailto:drstewartmacneil@gmail.com) . I am very excited about the opportunity to bring healthy childbirth back to our communities.



**House's HOUSES ENGINEERING**

PROJECT:  
FLAT BAY BAND  
RAPID HOUSING  
LEINTU LOOP  
FLAT BAY WEST, NL

DRAWING:  
OVERALL SITE PLAN  
CF1 – SITE PREP.

DESIGN BY: JMH	CHECKED BY:	REV. NO.:
DATE: OCT. 21, 2025	SCALE: AS SHOWN	DRAWING NO.: 01

**Public Notice – Employment Inquiries (Lean-to Loop Development Project)**

We have received public inquiries regarding job opportunities on the Lean-to Loop Development Project. Please be advised that there is **no hiring at this time**. The site has been fully cleared, and foundational construction work is scheduled to begin in the spring. Individuals who wish to be considered for future employment may submit their résumés in advance to [glenn.flatbay@gmail.com](mailto:glenn.flatbay@gmail.com). When hiring commences, **experienced, long-term carpenters and qualified tradespeople** will be given priority consideration.

.....Thank you for your interest!

# Update on the progress of the Mary Webbs Gathering Centre

-Glenn Legge, Construction Manager



The Mary Webb centre is an enormous building and one task can take months to complete. **To date, the project has successfully transitioned from structural construction into the interior finishing stage.**

Major interior milestones achieved before February 2026 include substantial completion of insulation and vapor barrier installation across the main and second levels, partial drywall installation on walls and ceilings, and full completion of second-floor structural framing, subflooring, and interior wall layout. Core mechanical systems are now largely integrated, with HVAC ducting, plumbing venting, and electrical wiring extended and tied into main routes, allowing trades to work concurrently on both levels. These achievements have sealed the building envelope, stabilized interior conditions, and enabled parallel interior work to proceed safely and efficiently.

From February through April 2026, the focus will shift to fully enclosing and finishing all interior surfaces. This phase will complete drywall, mudding, sanding, and base painting throughout the building, prepare feature and cultural walls, install base-layer acoustic treatments in key gathering and performance spaces, and complete security and network rough-ins. **By April 2026, the interior walls and ceilings will be finished at the surface level and ready to receive cultural installations, flooring, fixtures, and final system activations.**

## Job Opportunity: ReClamed Roots Project Coordinator (Creative Build & Reuse)

Salary: \$50,000/ 1-year contract (April 6, 2026 – March 31, 2027)

Location: Flat Bay, NL (on-site/community-based; design work may be done at home)

Employer: Flat Bay Band Inc.



### Do you see potential where others see waste?

Flat Bay Band Inc. is hiring a creative, hands-on Project Coordinator to lead **ReClamed Roots**, an Indigenous-led project that transforms surplus construction materials into functional and beautiful community assets. This role suits someone with a creative eye, practical skills, and a passion for building with purpose. Backgrounds in carpentry, design, art, trades, architecture, or hands-on making are all welcome.

### About the Role

You'll lead the reuse of surplus materials from housing and infrastructure builds, creating furniture, park features, cultural installations, and community structures. You'll work alongside carpenters, youth, apprentices, and Elders to turn waste into legacy. This is a new, evolving role supported by a strong construction team and community leadership.

### Key Responsibilities

- Collect and organize surplus materials from construction sites
- Design and prototype reuse projects (benches, furniture, kiosks, structures)
- Guide others in creative building techniques
- Collaborate with carpenters, cultural advisors, and community members
- Help embed reuse practices into ongoing construction work



### We're Looking for Someone Who:

- Has a strong creative eye and enjoys design, building or making
- Sees potential in reclaimed, environmental or mismatched materials
- Enjoys mentoring or working with others
- Takes initiative and works independently
- Values sustainability, community, and Indigenous-led work



### Experience (Flexible)

Experience may include carpentry, construction, trades, design, decor, art, landscape, design, or cultural builds. Formal education is not required.

### Why This Job Is Special

- You'll create lasting community infrastructure
- Your work will be seen, used, and valued
- You'll leave behind long-term custom concepts and skills
- You'll join an Indigenous-led innovation project rooted in stewardship



### How to Apply

Send a short letter and resume and photos/examples of past work

to [flatbayband@gmail.com](mailto:flatbayband@gmail.com)

Subject: ReClamed Roots Project Coordinator Application

Deadline: Friday, February 20 at 12:00 noon



## A Message from Dr. Stewart MacNeil

As we await our new office build, I am using email, Zoom sessions, Messenger chats, and good old phone calls as my means of communication with clients and anyone seeking help or health and wellness advice.

I hope everyone in the community is staying active, eating as healthily as we can, and remaining social by keeping in touch with friends and family over the winter months.

I can be reached by Email at [drstewartmacneil@gmail.com](mailto:drstewartmacneil@gmail.com) or **709-649-8473**.

Have a wonderful winter, everyone!

## SENIORS—FREE TAX ASSISTANCE

If you know a senior in our community or membership who needs to complete income tax for previous years and needs help, **Email Sharon Wilston at: [sharon.nvguesthouse@gmail.com](mailto:sharon.nvguesthouse@gmail.com)**